



NexGen Analytics FY25 Hourly Labor Rates (effective 10/01/2024)

Job category	Seniority	Code	Minimum Requirements	Loaded Hourly Rate
Scientist	Distinguished	S3	PhD in relevant field ⁽¹⁾ 20+ years of relevant professional experience	\$420.00
	Principal	S2	PhD in relevant field ⁽¹⁾ 10+ years of relevant professional experience	\$350.00
	Senior	S1	PhD in relevant field ⁽¹⁾ 5+ years of relevant professional experience	\$280.00
	Junior	S0	PhD in relevant field ⁽¹⁾	\$224.00
Engineer	Principal	E2	BSc in relevant field ⁽²⁾ 10+ years of relevant professional experience ⁽⁴⁾	\$250.00
	Senior	E1	BSc in relevant field ⁽²⁾ 5+ years of relevant professional experience ⁽⁴⁾	\$200.00
	Junior	E0	BSc in relevant field ⁽²⁾	\$160.00
Project Manager	Principal	M2	BSc/BA in relevant field ⁽³⁾ 10+ years of relevant professional experience	\$175.00
	Senior	M1	BSc/BA in relevant field ⁽³⁾ 5+ years of relevant professional experience	\$140.00
	Junior	M0	BSc/BA in relevant field ⁽³⁾	\$112.00

Notes:

^{(1), (2)} E.g., Applied Mathematics; Computer Science; Mechanical Engineering; Applied Physics.

⁽³⁾ E.g., Business Administration; Finance; Project Management; Accounting, or Scientific field.

⁽⁴⁾ 8+ years for E2, 3+ years for E1, if MSc