



## NexGen Analytics FY24 Hourly Labor Rates (effective 10/01/2023)

Job category	Seniority	Code	Minimum Requirements	Loaded Hourly Rate
<b>Scientist</b>	Distinguished	S3	PhD in relevant field <sup>(1)</sup> 20+ years of relevant professional experience	\$360.00
	Principal	S2	PhD in relevant field <sup>(1)</sup> 10+ years of relevant professional experience	\$300.00
	Senior	S1	PhD in relevant field <sup>(1)</sup> 5+ years of relevant professional experience	\$240.00
	Junior	S0	PhD in relevant field <sup>(1)</sup>	\$192.00
<b>Engineer</b>	Principal	E2	MSc in relevant field <sup>(2)</sup> 10+ years of relevant professional experience	\$225.00
	Senior	E1	MSc in relevant field <sup>(2)</sup> 5+ years of relevant professional experience	\$180.00
	Junior	E0	BSc in relevant field <sup>(2)</sup>	\$144.00
<b>Project Manager</b>	Principal	M2	MSc/MA in relevant field <sup>(3)</sup> 10+ years of relevant professional experience	\$160.00
	Senior	M1	BSc/BA in relevant field <sup>(3)</sup> 5+ years of relevant professional experience	\$128.00
	Junior	M0	BSc/BA in relevant field <sup>(3)</sup>	\$102.40

**Notes:**

<sup>(1), (2)</sup> E.g., Applied Mathematics; Computer Science; Mechanical Engineering; Applied Physics.

<sup>(3)</sup> E.g., Business Administration; Finance; Project Management; Accounting, or Scientific field.